

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6742**

**BILL NUMBER:** SB 169

**NOTE PREPARED:** Apr 29, 2003

**BILL AMENDED:** Apr 26, 2003

**SUBJECT:** Personnel Matters.

**FIRST AUTHOR:** Sen. Lawson C

**FIRST SPONSOR:** Rep. Goodin

**BILL STATUS:** Enrolled

**FUNDS AFFECTED:** ☒ **GENERAL**  
☒ **DEDICATED**  
☐ **FEDERAL**

**IMPACT:** State & Local

**Summary of Legislation:** (CCR Amended) This bill allows a governing body in an executive session to receive information about misconduct and discuss the status of a school bus driver, who is an independent contractor, before the governing body makes a determination. It allows a governing body to provide public notice to the media through the United States mail, by electronic mail, or by fax. The bill provides that the factual basis of a disciplinary action in which final action has been taken resulting in the suspension, demotion, or discharge of a public employee is a public record.

**Effective Date:** Upon Passage; July 1, 2003.

**Explanation of State Expenditures:** Current law provides that information in a public employee's personnel file concerning "disciplinary actions" in which the employee was "disciplined" or discharged are public records under the Open Door Law. The bill changes the criteria from "disciplinary actions" to "factual basis of a disciplinary action" in which the final action results in the employee being disciplined or discharged by vote of the governing body. The bill would probably have minimal impact on state agencies since the information is currently being collected.

The provision allowing a public agency to give notice of a meeting to news media by facsimile transmission (fax) or electronic mail instead of only using the United States mail could reduce the cost of the notices. The savings are probably minor.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** See *Explanation of State Expenditures*.

**Explanation of Local Revenues:**

**State Agencies Affected:** All

**Local Agencies Affected:** All

**Information Sources:**

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